

## Job Position: Senior Project Manager/Project Manager – ESG Writer and Editor

Helikonia is looking for a Senior Project Manager or Project Manager to lead/support our client work on environmental, social and governance (ESG) disclosure, sustainability strategy and stakeholder engagement. We are a small advisory company specialising in developing sustainability reports and policies, and support a wide range of organisations on projects related to deforestation, human rights as well as sustainable production and consumption. We are based in Kuala Lumpur but have a large network of colleagues across the world who we work with in virtual teams.

The job scope will be constantly evolving, depending on client projects and your own performance, but will focus on:

[Project delivery](#): Implementing projects with clients, particularly through research, writing and consulting. This includes:

- Drafting clear and compelling corporate sustainability reports presenting clients' environmental, social, and economic performance in line with mandatory and voluntary reporting standards, sector-specific disclosure frameworks, and relevant stock exchange reporting guidelines.
- Editing and proofing reports and texts produced by other team members to ensure they meet the highest standards and are written in flawless English.
- Conducting research, benchmarking and sustainability assessments for reporting and disclosure projects.
- Performing checks on client reports against reporting standards and frameworks, as well as compiling indices and base data notes for sustainability reports.
- Conducting research, analysis, and benchmarking to support the development of client sustainability strategies and roadmaps.

- Contributing to the content and design of presentations for client meetings, trainings, and workshops.

Project management: Oversee and managing client projects:

- Leading teams and allocating tasks on a project basis
- Developing and tracking work plans and schedules for the delivery of projects.
- Liaising with external vendors including translators, document and web designers, copyeditors, technical experts, and clients.

Team learning and support: Support the team in:

- Conducting research and training for internal capacity building.
- Creating or updating tools, processes and systems that enhance team effectiveness and project delivery.

The role will report to the Southeast Asia Director. A Senior Project Manager will also be expected to support the Director in managing the reporting portfolio and team.

**We hope to get a colleague who is:**

- **Flexible:** You will be working closely with colleagues across the world, so it is essential that you are flexible about working hours to accommodate time zone differences.
- **Adaptable:** Job priorities and requirements may change, which may require you to learn new software skills or familiarise yourself with new topics outside your field of expertise.
- **Meticulous:** Quality of our work is essential, and we expect each team member to take responsibility for individual outputs and quality control of team deliverables.

**We would expect you to have:**

- A Master's degree in a field related to sustainable development. This can range from economics, legal, business, to natural and social sciences.
- High proficiency in English writing and speaking is critical for this role.
- Excellent research and analytical skills with the ability to collect, organise, analyse, and disseminate significant amounts of information with attention to detail and accuracy.
- Excellent project management skills, including an ability to multi-task, prioritise work, and work with strict deadlines.
- Ability to work well within a team. People management experience would be a plus.
- Proficiency in MS Office (MS Word, Excel and PowerPoint) and willingness to learn additional IT skills.
- Candidates must have at least 3-4 years' experience in a related field will be preferred.
- Knowledge and understanding of sustainability reporting standards (e.g. GRI Standards, SASB, ISSB, listing requirements, etc.) and ESG assessments preferred. Familiarity with ESG topics is not required but is a plus.

### What we offer:

- A friendly working culture as part of a small, energetic team based in KL.
- Opportunities to engage with a large network of companies and international NGOs as part of the job.
- Flexible hours and partial work-from-home on agreement.
- A competitive salary, private health insurance (subject to approval), generous performance-based bonus scheme.
- Opportunity to grow and expand the role: If you do well our flat structure allows for ongoing evolution of opportunities.

If you are interested in this role, please send a [cover letter](#) and a [CV](#) by **2 July 2025** to [info@helikonia.com.my](mailto:info@helikonia.com.my).

### About Helikonia

Helikonia is the leading business advisor on reporting and sustainability in Southeast Asia. Since 2008 we have worked with some of the region's most successful listed companies across a range of sectors. We are the leader in palm oil sustainability reporting globally, having provided advisory on more than 30 reports for leading companies in the sector across Asia-Pacific and Latin America.

Through our in-depth knowledge of business processes, we assist companies in creating future-proof ESG disclosure and strategies – helping to manage risk and create opportunities for sustainable growth. We conduct benchmark and research, stakeholder engagement, developing sustainability strategy and policy, and produce sustainability reports.

To learn more about Helikonia, please visit [www.helikonia.com.my](http://www.helikonia.com.my).